

1. PURPOSE

The purpose of this policy is to outline the standards and fundamental principles that Girişim Elektrik A.Ş. observes in its relationships with suppliers. Through this policy, Girişim Elektrik A.Ş. aims to establish and develop relationships with suppliers who act responsibly in the supply process and operate in accordance with the objectives of quality and business conduct.

2. SCOPE

As Girişim Elektrik A.Ş., we expect all our companies to act in compliance with our Supply Chain Management Policy. This policy encompasses our fundamental principles regarding supply chain management.

Our Supply Chain Management Policy applies to:

- Employees of Girişim Elektrik A.Ş., and
- External service providers, including consultants, lawyers, and external auditors, as well as any individuals or organizations acting on behalf of Girişim Elektrik A.Ş.

This policy is an integral part of all policies approved by management and disclosed publicly. Accordingly, it is essential that our suppliers comply with applicable legal regulations, this policy and its principles, and all other documents related to business ethics.

3. RESPONSIBILITIES

3.1. Senior Management

Senior Management is responsible for the approval of the Supply Chain Management Policy. It serves as the authorized approval mechanism to ensure the policy is created, implemented, and updated when necessary.

In the activities they are responsible for, Senior Management is accountable for:

- Taking necessary measures to ensure compliance with the policy by employees in their area and external service providers,
- Reviewing any matters that violate the policy and reporting them to the Internal Audit Department.

3.2. Directorate of Finance and Administrative Affairs

The Directorate of Finance and Administrative Affairs is responsible for preparing, developing, and updating this policy. It evaluates the Supply Chain Management Policy for its relevance and potential improvement needs as necessary.

It is responsible for executing the policy and carrying out activities to improve it when needed.

3.3. Legal Counsel

The Legal Counsel is responsible for ensuring that contracts with our suppliers include provisions compliant with this Policy.

In accordance with our Information Security and Information Technology Policy, contracts with suppliers include confidentiality provisions.

3.4. External Service Providers

Girişim Elektrik A.Ş. aims to work with approved suppliers selected based on criteria such as financial performance, experience, and technical competency.

External service providers, including support services, are expected to comply with the principles of this Policy and other relevant regulations. Cooperation with individuals or organizations that do not comply will be terminated. External service providers are expected to communicate this Policy to their relevant employees through the supply chain.

3.5. Information Systems Directorate

Publishing this document on the corporate portal is the responsibility of the Information Systems Directorate of Girişim Elektrik A.Ş.

3.6. Corporate Communications Deputy

Internal distribution of the prepared document is the responsibility of the Corporate Communications Department of Girişim Elektrik A.Ş.

3.7. Investor Relations Department

Within the scope of this policy, the Investor Relations Department is responsible for managing Girişim Elektrik A.Ş.'s relationships with institutional investors, portfolio managers, analysts, and current and potential shareholders, and for providing public disclosures to all relevant parties in a

transparent and simultaneous manner. Publishing the prepared document on the website is also the responsibility of the Head of the Investor Relations Department of Girişim Elektrik A.Ş.

4. DEFINITIONS

4.1. Supplier: Refers to individuals or organizations approved by Girişim Elektrik A.Ş. to provide goods or services, based on criteria such as financial performance, experience, and technical competence.

4.2. Subcontractor: Refers to third-party individuals or organizations appointed by suppliers to provide goods or services for Girişim Elektrik A.Ş.

4.3. Employee: Refers to all personnel directly employed by Girişim Elektrik A.Ş.

4.4. Service Provider: Refers to individuals or organizations engaged by Girişim Elektrik A.Ş. for services such as consultancy, legal advice, external auditing, or similar roles.

4.5. Confidential Information: Refers to all information that must be kept confidential, accessed by suppliers and service providers during the business relationship, including financial, technical, commercial, intellectual property, trademark, patent, method, procedure, and all other related information.

4.6. Approved Supplier List: Refers to the list of pre-determined and approved suppliers used by Girişim Elektrik A.Ş. in supplier selection and management processes.

4.7. Non-Compliance: Refers to actions by suppliers or service providers that violate this policy, relevant regulations, or Girişim Elektrik A.Ş. standards.

5. IMPLEMENTATION

5.1. General Implementation

Girişim Elektrik A.Ş. is committed to conducting its activities responsibly and ethically. Within the framework of our Corporate Social Responsibility approach, we pledge to adhere to the principles of transparency, fairness, accountability, and responsibility in supply chain management.

We respect and support international human rights principles aimed at promoting and protecting human rights, including the United Nations Universal Declaration of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work.

Our acceptance of these universal principles reflects our commitment to improving the workplace, protecting the environment, respecting human rights, and contributing to the development of the communities in which we operate.

Within this scope:

- Our suppliers must comply with legal requirements as well as the requirements of this policy, related rules, and all other documents associated with business ethics.
- In supplier selection, criteria such as financial performance, experience, technical competence, positive past performance, and prior evaluation results are taken into account.
- The relevant unit managers of the company are responsible for establishing, managing, and maintaining approved supplier lists and follow-up systems for supplier selection and management.
- Suppliers selected for cooperation are evaluated based on objective criteria. As Girişim Elektrik A.Ş., we aim to create mutual value in our business relationships with suppliers.
- We ensure compliance with the laws of the countries where we operate in our supply chain management processes.
- We expect our suppliers to comply with laws, regulations, and rules, and to ensure that their suppliers and subcontractors are informed about business practices. Girişim Elektrik A.Ş. reserves the right to terminate relationships with suppliers who do not comply with these rules.
- It is crucial that the goods and services provided by our suppliers are objectively audited by qualified personnel for compliance with the Quality Management System.
- Supplier audits based on our company standards, policies, and procedures will help suppliers assess their current status and improve their ability to prevent potential issues and disruptions.
- We also aim to provide various training programs to our suppliers within the framework of this policy and related documents.

The main principles that Girişim Elektrik A.Ş. observes in its relationships with suppliers are as follows:

5.1.1. Laws and Regulations

Suppliers are expected to comply with all applicable laws and regulations in the countries where they operate or provide goods and services, including commercial conduct, product quality, environmental standards, occupational health and safety, and employment laws.

5.1.2. Environment

We expect our suppliers to act in accordance with all applicable local and national environmental laws and regulations. Suppliers should conduct their activities in a manner that minimizes negative impacts on natural resources and protects the environment, customers, and employees.

5.1.3. Respect for Human Rights

We aim to work with suppliers who respect human rights, do not discriminate in any way, and provide equal opportunities to their employees. Suppliers must comply with applicable laws regarding working hours and overtime. We expect suppliers to avoid discrimination based on race, gender, nationality, age, physical disability, association membership, pregnancy, or marital status.

5.1.4. Child Labor

Girişim Elektrik A.Ş. is highly sensitive to the employment of child labor and expects the same from all suppliers. Suppliers must not employ workers below the legal minimum age.

5.1.5. Forced or Compulsory Labor

Girişim Elektrik A.Ş. strictly prohibits forced or compulsory labor, slavery, military labor, or prison labor, and expects all suppliers to adhere to this principle.

5.1.6. Anti-Bribery and Corruption

Suppliers are expected not to tolerate bribery or corruption under any circumstances and to act sensitively regarding these issues.

5.1.7. Employee Health and Safety

We expect our suppliers to provide a safe and healthy work environment for their employees. Suppliers must comply with all applicable health and safety regulations.

5.1.8. Intellectual Property and Confidential Information

Suppliers must respect Girişim Elektrik A.Ş.'s intellectual property rights and notify us of any potential threats or breaches. They must cooperate with Girişim Elektrik A.Ş. to prevent or resolve any possible violations.

Suppliers are required to protect all financial statements, reports, financial and legal information, trademarks, corporate information, inventions, methods, patents, copyrights, trade secrets, and any other legally protected or non-protected information, including written and verbal commercial, financial, and technical information learned during their relationship with Girişim Elektrik A.Ş., using appropriate security measures. Confidential information may only be shared with employees, workers, or consultants who need the information for business purposes, provided that these individuals are warned about confidentiality and comply with their confidentiality obligations.

Approved By
Chairman of the Board