

As Girişim Elektrik A.Ş., we believe in creating value for our stakeholders and society in the long term. We adopt an approach that considers the requirements of global standards, the sustainability of natural resources, the environment, and the needs of future generations.

With an awareness of the limited nature of natural resources, we focus on implementing improvements for today and the future at Girişim Elektrik A.Ş. Our efforts center around climate change adaptation, zero waste, and supporting sustainability. We have developed a sustainability strategy by collectively assessing the environmental, social, and economic impact areas of our company, the expectations of our stakeholders, and our corporate strategy. We continue to contribute to the sustainable growth of our country and strive to create a better future for the environment, society, and future generations through renewable energy production at Girişim Elektrik A.Ş.

Girişim Elektrik A.Ş. is a company that embraces a management approach integrating corporate sustainability with the vision of 'clean energy for a sustainable future.' We consider the fight against climate change, the economic and social development of communities, and environmental sustainability as fundamental responsibilities. Our commitment is reflected in our corporate sustainability approach, aiming for a sustainable future through clean energy.

- Making the corporate sustainability perspective an integral part of company culture and creating awareness among both our employees and stakeholders in this field.
- Setting our business objectives in all activities, considering the economic, environmental, and social dimensions of sustainability.
- Contributing to the country's energy supply security and reducing dependence on foreign energy by investing in renewable and clean energy.
- Ensuring efficiency, continuity, and safety in energy production through effective portfolio management.
- Conducting our activities and investments in adherence to ethical standards, considering and measuring the impacts on environmental, social, natural, and cultural heritage, and evaluating them.
- Developing and implementing practices that will improve occupational health and safety in accordance with our priority focus areas, and monitoring international performance criteria in this field.

- As a company that generates energy from renewable sources, developing and implementing practices that will improve the efficiency of our energy consumption, continuously monitoring our energy consumption, and using energy more efficiently in order to sustain our operations.
- In accordance with our priority focus areas, calculating, verifying, and monitoring the emission releases resulting from our activities for combating climate change.
- In accordance with our priority focus areas, tracking our water consumption, ensuring efficient use of water, and creating awareness among both our employees and stakeholders regarding water conservation.
- Prioritizing sustainability criteria in our supply chain, informing our suppliers about our sustainability strategy and expectations, and incorporating these criteria into supplier audit processes to contribute to reducing sustainability risks within our scope of influence.
- Adopting an effective corporate governance approach, we implement systems such as budget management and efficiency tracking to efficiently utilize our resources.
- Giving importance to the social and economic development of the community and local stakeholders, promoting local employment, and striving to source products and services from local companies as much as possible.
- Working to enhance the loyalty and well-being of our employees to achieve sustainable efficiency, and striving to improve the working environment for greater efficiency.
- Ensuring that no discrimination occurs among our employees under any circumstances and providing equal rights to all employees in terms of compensation, performance evaluation, employment, and other related matters.
- Promoting equal opportunities for women in the workplace and increasing female employment.
- Accepting and valuing the religious, structural, or cultural differences of all our stakeholders.
- As emphasized in our Code of Conduct and Ethics Policy, adhering to anti-bribery and anti-corruption laws and regulations, ethical and professional principles, and universal rules.
- Creating awareness among both our employees and stakeholders about climate change, sustainability, and the United Nations Sustainable Development Goals.

- Complying with the 10 Principles of the United Nations Global Compact.
- Announcing the committed and implemented policy to all our employees.
- Making it accessible to the public and third parties.
- Ensuring effective communication and monitoring with our stakeholders to uphold and follow the sustainability policy.

APPROVED BY
Chairman of the Board