

1. PURPOSE AND SCOPE

As Girişim Elektrik A.Ş., in line with our goal of sustainable growth, we fundamentally accept establishing ethical, transparent, and sustainable business relationships with all stakeholders within our supply chain. This policy has been prepared to ensure that our suppliers and business partners fully comply with human rights, environmental protection, occupational health and safety, ethical standards, and legal regulations in their operations. The policy covers all our direct suppliers and their suppliers (secondary suppliers).

2. FUNDAMENTAL PRINCIPLES

2.1 Compliance with the Law and Ethical Behavior

- Our suppliers are obligated to comply with all laws and regulations in force in the countries where they operate.
- Any form of corruption, bribery, conflict of interest, and illegal practices is strictly prohibited.
- Our suppliers must act in accordance with the principles of accountability and transparency.

2.2 Human Rights and Employee Rights

- Full respect is given to international human rights standards (such as the United Nations Universal Declaration of Human Rights, ILO Fundamental Principles and Rights Declaration, etc.).
- The use of forced labor and child labor is prohibited.
- Any form of discrimination based on ethnicity, culture, gender, religion, age, or any other factor is strictly unacceptable.
- Suppliers ensure that their employees have access to safe, healthy, and respectful working environments.
- Employees' rights to unionize and freedom of association are protected.

2.3 Occupational Health and Safety

- Suppliers must comply with occupational health and safety regulations, conduct risk assessments, and create safe working environments.
- Emergency management and regular training for employees must be provided.

2.4 Environment and Sustainability

- Environmental protection and efficient use of natural resources should be prioritized in supplier activities.
- Compliance with regulations and minimization of environmental risks must be ensured.
- Efforts should be made to manage waste, improve energy efficiency, and reduce carbon footprint in line with circular economy principles.
- Suppliers should focus on continuously improving their environmental performance.

2.5 Responsible Raw Material Sourcing

- Suppliers must not work with raw materials sourced from conflict minerals or unethical sources.
- It is expected that suppliers throughout the supply chain uphold the same responsibility.

2.6 Information Security and Privacy

- Suppliers must protect confidential information belonging to Girişim Elektrik and comply with personal data protection laws in their business processes.
- Suppliers should effectively implement information security procedures.

2.7 Competition and Fair Business Practices

- Suppliers are obliged to comply with competition law and other relevant regulations.
- Fair and honest business relationships must be maintained.

3. IMPLEMENTATION AND MONITORING

- Girişim Elektrik evaluates and audits its suppliers according to responsible procurement criteria and requests corrective actions in case of non-compliance.
- Critical suppliers may be periodically monitored and reported on their sustainability performance.
- If non-compliances persist, necessary sanctions, including contract termination, will be enforced.
- Suppliers are expected to ensure that their own suppliers adopt similar responsibilities.

4. COMMUNICATION AND REPORTING MECHANISMS

- Girişim Elektrik provides secure and confidential communication channels through which suppliers can report unethical or non-compliant behaviors.
- Whistleblowers are protected against retaliation and discrimination.

5. POLICY UPDATES

- This policy is reviewed annually and updated in accordance with evolving regulations and sustainability practices.
- Suppliers commit to accepting and implementing the updated policy.

6. References

- United Nations Universal Declaration of Human Rights
- United Nations Global Compact
- International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work
- OECD Guidelines for Multinational Enterprises and Responsible Supply Chain Guidance
- ISO 14001 Environmental Management System
- ISO 45001 Occupational Health and Safety Management System

INTEGRATED MANAGEMENT SYSTEM RESPONSIBLE PROCUREMENT POLICY

Document No	Issue Date	Issue No	Revision No	Revision Date	Page No
PT-043	20.11.2024	01	00	20.11.2024	4 / 5
