

1. PURPOSE

This policy sets out Girişim Elektrik A.Ş.'s general approach to waste, residue, and recycling management in line with the principles of sustainability, legal compliance, and the circular economy. Waste management is considered one of the fundamental elements of protecting the environment and human health, ensuring the efficient use of natural resources, and creating corporate value.

The main purpose of the policy is to minimize the negative impacts of waste and residues on the environment and human health, reduce waste generation, increase recovery rates, and ensure full compliance with applicable legislation.

2. SCOPE

This policy covers:

- All facilities of Girişim Elektrik A.Ş.,
- Field, assembly and maintenance activities,
- Employees, suppliers, and subcontractors,
- All wastes and waste streams generated within the supply chain.

Hazardous and non-hazardous wastes, recyclable wastes, packaging wastes, and all other residues are within the scope of this policy. The policy is aligned with the applicable Waste Management and Zero Waste legislation.

3. FUNDAMENTAL PRINCIPLES

Girişim Elektrik A.Ş. adheres to the following principles in waste, residue, and recycling management:

3.1. Prevention and Reduction

- Preventing and reducing waste generation at the source,
- Optimizing the use of raw and auxiliary materials by increasing process efficiency,
- Controlling unnecessary consumption and the use of single-use materials.

3.2. Segregation, Reuse, and Recovery

- Ensuring segregation of waste by type at the source,
- Establishing appropriate systems for materials with reuse potential,

- Directing recyclable wastes to licensed recovery facilities,
- Encouraging the use of products and materials containing recycled content.

3.3. Circular Economy and Residue Management

- Recovering residues and remnants as secondary raw materials whenever possible,
- Planning and managing circular resource use,
- Considering wastes not only as elements requiring disposal but also as potential sources of value.

3.4. Safe and Legally Compliant Management

- Ensuring the storage, transportation, and disposal of all hazardous and non-hazardous wastes in accordance with applicable legislation,
- Managing environmental risks through preventive measures,
- Carrying out recording, monitoring, and reporting processes completely and accurately.

3.5. Continuous Improvement and Transparency

- Regularly monitoring and evaluating waste management performance,
- Developing improvement plans in line with measurable targets,
- Adopting a transparent, traceable, and auditable management approach.

3.6. Sustainable Packaging and Packaging Waste Management

- Reducing the use of packaging to the greatest extent possible in the shipment of products, equipment and materials,
- Prioritising packaging materials that are recyclable, contain recycled content or are biodegradable,
- Limiting the use of single-use packaging and assessing reusable packaging solutions,
- Working with suppliers that prefer packaging materials with lower environmental impacts.
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4. IMPLEMENTATION AND RESPONSIBILITIES

4.1. Top Management

- Ensuring the approval and implementation of the policy,
- Allocating necessary resources and overseeing legal compliance.

4.2. Environment and Sustainability Unit

- Preparing and updating waste and recycling management plans,
- Conducting training and awareness activities,
- Coordinating recording, monitoring, and reporting activities.

4.3. Facility and Site Responsible Persons

- Carrying out daily waste segregation and temporary storage practices,
- Ensuring compliance with legislation and company rules,
- Reporting non-conformities.

4.4. Employees and Suppliers

- Contributing to proper waste segregation and recovery,
- Complying with the company's waste management rules and legal requirements.

5. MONITORING, RECORDING, AND REPORTING

- Information on waste type, quantity, source, and disposal/recovery methods is recorded regularly.
- Waste management performance is monitored in line with defined indicators.
- Legal notifications and sustainability reports are prepared in compliance with legislation.

6. TRAINING AND COMMUNICATION

- Regular training is provided to all employees on waste segregation and environmental responsibilities.
- Awareness is continuously supported through internal communication tools.

7. EFFECTIVE DATE

This policy enters into force as of the date it is approved by the Management of Girişim Elektrik A.Ş. and is binding for all employees and stakeholders.